

Memorandum of Agreement (MOA)
between Montclair State University and AFT Local 1904 (the Parties)
Summer 2020
Graduate Program Coordinators and Doctoral Program Directors

Whereas Graduate Program Coordinators (GPCs) and Doctoral Program Directors (DPDs) play a key role in the recruitment, retention, enrollment and support of graduate students; and

Whereas the recruitment and enrollment of graduate students proceeds apace through the Summer months of July and August; and

Whereas members of the Faculty with 10-month appointments are not engaged by the University in the Months of July and August, unless specifically designated and arranged; and

Whereas, the University has determined to make certain appointments of Summer GPCs and DPDs to support graduate programs during the months of July and August 2020; therefore,

the Parties agree that:

1. The Administration appoints the Summer GPCs and DPDs named below for the respective programs. Substitution of the designated coordinator may be made by mutual agreement of the Dean of the Graduate School and the Coordinator/Director of that graduate program.
2. Summer 2020 Graduate Program Coordinators and Doctoral Program Directors will be compensated \$2,000, payable in two installments of \$1,000 each on the first regular pay dates of August and September 2020.
3. In consultation with the relevant GPC/DPD, the Dean of the Graduate School may appoint additional Summer 2020 GPC/DPDs without any proration in compensation.
4. This Agreement applies only to Summer 2020. This agreement recognizes that the University hereby serves notice that it wishes to modify the terms delineated in the Graduate Program Coordinators Summer Enrollment Incentive Program Agreement (2018) for Summer 2021 and subsequent summers and will provide a proposal for such modifications no later than March 1, 2021.

On behalf of the University



David L. Vernon, VP for Human Resources

July 2, 2020

On behalf of AFT Local 1904



A. David Trubatch, VP for Negotiations

July 2, 2020

SUMMER 2020 GPCs and DPDs

Graduate Program Coordinators (GPCs)		
Educational Leadership	MA	Carlos McCray
Teaching - Subject Areas ¹	MAT	Rebecca Goldstein
Clinical Psychology	MA	Tina Zotolli
Child Advocacy and Policy	MA	Jason Dickinson
Accounting	MS	James Di Gabriele
Business Analytics	MS	Hal Ravinder
Public Health	MPH	Stephanie Silvera
Computer Science	MS	Dawei Li
Information Technology	MS	Boxiang Dong
Nutrition & Food Science	MS	Adrian Kerrihard
Data Science	MS	Jiayin Wang
Exercise Science and Physical Education	MS	Michelle Fisher
Computational Linguistics	MA	Anna Feldman
English	MA	Adam Rzepka
Social Research & Analysis	MA	Chris Donoghue
Social Work	MSW	Lynette Reitz
Speech-Language Pathology	MA	Sarita Eisenberg
Cybersecurity	MS	Bharath Samanthula
Industrial and Organizational Psychology	MA	Daniel Simonet ²

Doctoral Program Directors (DPDs)		
Teacher Education Teacher Development	PhD	Kathryn Herr / Jeremy Price ³
Counseling	PhD	Leslie Kooyman
Family Science	PhD	Sara Goldstein
Clinical Psychology	PhD	Jeremy Fox
Industrial Organizational Psychology	PhD	Daniel Simonet
Environmental Science and Management	PhD	Mark Chopping
Mathematics Education	PhD	Steven Greenstein
Audiology	AuD	Ilse Wambacq

¹ Includes coordination of all secondary certification programs, including Biology, Chemistry, Dance, Earth and Environmental Science, English, French, History, Italian, Linguistics, Math, Music, Physics, Spanish, and Visual Arts.

² Appointment concurrent with appointment as Summer 2020 DPD for Industrial and Organizational Psychology with no additional compensation.

³ Shared as determined by Profs. Herr and Price.