

ADDENDUM TO JUNE 30, 2020 MEMORANDUM OF AGREEMENT  
COUNCIL OF NEW JERSEY STATE COLLEGES LOCALS

-and-

STATE OF NEW JERSEY


1. Pursuant to federal regulation, any member of the Council's bargaining unit who is an H-1B Visa holder shall not be subject to furlough requirements in paragraph 1 of the Memorandum of Agreement (MOA) dated June 30, 2020. The College/University may schedule furlough days for unit members who hold other visas not subject to the Labor Condition Application, as necessary or appropriate, to maintain their visa status.

2. The exemption in paragraph 1 of this addendum shall **not** apply to the 2% deferral in paragraph 2 of the MOA dated June 30, 2020.

**DATED: July 9, 2020**

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State of New Jersey

  
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Council of New Jersey State College  
Locals, AFT, AFL-CIO