## Modification of the LSPA

## regarding performance-based promotion procedures for members of the Professional Staff

Pursuant to an agreement between the Union and the University effective May 28, 2021, the LSPA is modified as follows:

- 1. Paragraph 11.1 and Appendix IV are eliminated.
- 2. Paragraphs 11.2 through 11.3.7 remain in effect, renumbered as paragraphs 11.1 through 11.2.7.
- 3. The following is added to Paragraph 11.2.8:

The criteria established by the University for performance-based promotions will be published on the University's website, and will remain in effect until such time as the criteria are revised by the University in the future. Should the University revise the criteria, the University will notify the Local Union of any such revision six months in advance of the application deadline for the promotion consideration to which the revised criteria would apply.