

APPENDIX V - SALARY SCHEDULES

22PP Gross Salaries for 10 Month Employees at Montclair

Oct. 2019 - June 2020 (10 Month Employees)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
12	\$1,589.85	\$1,669.16	\$1,748.48	\$1,827.79	\$1,907.10	\$1,986.42	\$2,065.73	\$2,145.04	\$2,224.36	\$2,303.67	\$2,382.98	\$2,462.30
13	\$1,669.16	\$1,752.61	\$1,836.06	\$1,919.51	\$2,002.96	\$2,086.40	\$2,169.85	\$2,253.30	\$2,336.75	\$2,420.19	\$2,503.64	\$2,587.09
14	\$1,752.61	\$1,840.20	\$1,927.78	\$2,015.36	\$2,102.94	\$2,190.53	\$2,278.11	\$2,365.69	\$2,453.28	\$2,540.86	\$2,628.44	\$2,716.02
15	\$1,840.20	\$1,932.10	\$2,024.01	\$2,115.92	\$2,207.83	\$2,299.74	\$2,391.64	\$2,483.55	\$2,575.46	\$2,667.37	\$2,759.28	\$2,851.18
16	\$1,932.10	\$2,028.74	\$2,125.38	\$2,222.01	\$2,318.65	\$2,415.29	\$2,511.93	\$2,608.56	\$2,705.20	\$2,801.84	\$2,898.48	\$2,995.11
17	\$2,028.74	\$2,130.29	\$2,231.85	\$2,333.40	\$2,434.96	\$2,536.51	\$2,638.07	\$2,739.62	\$2,841.18	\$2,942.73	\$3,044.28	\$3,145.84
18	\$2,130.29	\$2,236.77	\$2,343.24	\$2,449.72	\$2,556.19	\$2,662.66	\$2,769.14	\$2,875.61	\$2,982.09	\$3,088.56	\$3,195.03	\$3,301.51
19	\$2,236.77	\$2,348.57	\$2,460.37	\$2,572.17	\$2,683.98	\$2,795.78	\$2,907.58	\$3,019.38	\$3,131.18	\$3,242.98	\$3,354.78	\$3,466.59
20	\$2,348.57	\$2,466.05	\$2,583.54	\$2,701.02	\$2,818.51	\$2,935.99	\$3,053.47	\$3,170.96	\$3,288.44	\$3,405.92	\$3,523.41	\$3,640.89
21	\$2,466.05	\$2,589.46	\$2,712.86	\$2,836.26	\$2,959.67	\$3,083.07	\$3,206.47	\$3,329.87	\$3,453.28	\$3,576.68	\$3,700.08	\$3,823.48
22	\$2,589.46	\$2,718.96	\$2,848.46	\$2,977.96	\$3,107.47	\$3,236.97	\$3,366.47	\$3,495.97	\$3,625.47	\$3,754.98	\$3,884.48	\$4,013.98
23	\$2,718.96	\$2,854.96	\$2,990.96	\$3,126.95	\$3,262.95	\$3,398.95	\$3,534.95	\$3,670.95	\$3,806.95	\$3,942.94	\$4,078.94	\$4,214.94
24	\$2,854.96	\$2,997.65	\$3,140.33	\$3,283.02	\$3,425.71	\$3,568.40	\$3,711.09	\$3,853.77	\$3,996.46	\$4,139.15	\$4,281.84	\$4,424.53
25	\$2,997.65	\$3,147.62	\$3,297.59	\$3,447.56	\$3,597.53	\$3,747.50	\$3,897.47	\$4,047.44	\$4,197.41	\$4,347.38	\$4,497.36	\$4,647.33
26	\$3,147.62	\$3,305.07	\$3,462.52	\$3,619.97	\$3,777.41	\$3,934.86	\$4,092.31	\$4,249.76	\$4,407.21	\$4,564.66	\$4,722.11	\$4,879.56
27	\$3,305.07	\$3,470.39	\$3,635.71	\$3,801.03	\$3,966.36	\$4,131.68	\$4,297.00	\$4,462.33	\$4,627.65	\$4,792.97	\$4,958.29	\$5,123.62
28	\$3,470.39	\$3,643.98	\$3,817.57	\$3,991.16	\$4,164.75	\$4,338.34	\$4,511.93	\$4,685.51	\$4,859.10	\$5,032.69	\$5,206.28	\$5,379.87
29	\$3,643.98	\$3,826.22	\$4,008.47	\$4,190.71	\$4,372.96	\$4,555.20	\$4,737.45	\$4,919.69	\$5,101.94	\$5,284.19	\$5,466.43	\$5,648.68
30	\$3,826.22	\$4,017.53	\$4,208.83	\$4,400.14	\$4,591.44	\$4,782.74	\$4,974.05	\$5,165.35	\$5,356.65	\$5,547.96	\$5,739.26	\$5,930.57
31	\$4,017.53	\$4,218.47	\$4,419.42	\$4,620.36	\$4,821.31	\$5,022.25	\$5,223.20	\$5,424.14	\$5,625.08	\$5,826.03	\$6,026.97	\$6,227.92
32	\$4,218.47	\$4,429.46	\$4,640.44	\$4,851.42	\$5,062.41	\$5,273.39	\$5,484.37	\$5,695.36	\$5,906.34	\$6,117.33	\$6,328.31	\$6,539.29
33	\$4,429.46	\$4,650.87	\$4,872.28	\$5,093.69	\$5,315.11	\$5,536.52	\$5,757.93	\$5,979.35	\$6,200.76	\$6,422.17	\$6,643.58	\$6,865.00
34	\$4,650.87	\$4,883.50	\$5,116.13	\$5,348.76	\$5,581.39	\$5,814.02	\$6,046.66	\$6,279.29	\$6,511.92	\$6,744.55	\$6,977.18	\$7,209.81
35	\$4,883.50	\$5,127.68	\$5,371.85	\$5,616.03	\$5,860.20	\$6,104.38	\$6,348.56	\$6,592.73	\$6,836.91	\$7,081.08	\$7,325.26	\$7,569.44

22PP Gross Salaries for 10 Month Employees at Montclair
 Sept. 2020 - June 2021 (10 Month Employees)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
12	\$1,621.65	\$1,702.55	\$1,783.45	\$1,864.35	\$1,945.25	\$2,026.15	\$2,107.04	\$2,187.94	\$2,268.84	\$2,349.74	\$2,430.64	\$2,511.54
13	\$1,702.55	\$1,787.66	\$1,872.78	\$1,957.90	\$2,043.01	\$2,128.13	\$2,213.25	\$2,298.36	\$2,383.48	\$2,468.60	\$2,553.71	\$2,638.83
14	\$1,787.66	\$1,877.00	\$1,966.33	\$2,055.67	\$2,145.00	\$2,234.34	\$2,323.67	\$2,413.01	\$2,502.34	\$2,591.68	\$2,681.01	\$2,770.34
15	\$1,877.00	\$1,970.75	\$2,064.49	\$2,158.24	\$2,251.98	\$2,345.73	\$2,439.48	\$2,533.22	\$2,626.97	\$2,720.71	\$2,814.46	\$2,908.21
16	\$1,970.75	\$2,069.32	\$2,167.89	\$2,266.45	\$2,365.02	\$2,463.59	\$2,562.16	\$2,660.73	\$2,759.30	\$2,857.87	\$2,956.44	\$3,055.01
17	\$2,069.32	\$2,172.90	\$2,276.49	\$2,380.07	\$2,483.66	\$2,587.24	\$2,690.83	\$2,794.41	\$2,898.00	\$3,001.58	\$3,105.17	\$3,208.76
18	\$2,172.90	\$2,281.50	\$2,390.11	\$2,498.71	\$2,607.31	\$2,715.92	\$2,824.52	\$2,933.13	\$3,041.73	\$3,150.33	\$3,258.94	\$3,367.54
19	\$2,281.50	\$2,395.54	\$2,509.58	\$2,623.62	\$2,737.65	\$2,851.69	\$2,965.73	\$3,079.77	\$3,193.81	\$3,307.84	\$3,421.88	\$3,535.92
20	\$2,395.54	\$2,515.38	\$2,635.21	\$2,755.04	\$2,874.88	\$2,994.71	\$3,114.54	\$3,234.38	\$3,354.21	\$3,474.04	\$3,593.88	\$3,713.71
21	\$2,515.38	\$2,641.25	\$2,767.12	\$2,892.99	\$3,018.86	\$3,144.73	\$3,270.60	\$3,396.47	\$3,522.34	\$3,648.21	\$3,774.08	\$3,899.95
22	\$2,641.25	\$2,773.34	\$2,905.43	\$3,037.52	\$3,169.62	\$3,301.71	\$3,433.80	\$3,565.89	\$3,697.98	\$3,830.08	\$3,962.17	\$4,094.26
23	\$2,773.34	\$2,912.06	\$3,050.77	\$3,189.49	\$3,328.21	\$3,466.93	\$3,605.65	\$3,744.37	\$3,883.08	\$4,021.80	\$4,160.52	\$4,299.24
24	\$2,912.06	\$3,057.60	\$3,203.14	\$3,348.68	\$3,494.22	\$3,639.77	\$3,785.31	\$3,930.85	\$4,076.39	\$4,221.93	\$4,367.47	\$4,513.02
25	\$3,057.60	\$3,210.57	\$3,363.54	\$3,516.51	\$3,669.48	\$3,822.45	\$3,975.42	\$4,128.39	\$4,281.36	\$4,434.33	\$4,587.30	\$4,740.27
26	\$3,210.57	\$3,371.17	\$3,531.77	\$3,692.36	\$3,852.96	\$4,013.56	\$4,174.16	\$4,334.76	\$4,495.36	\$4,655.96	\$4,816.55	\$4,977.15
27	\$3,371.17	\$3,539.80	\$3,708.43	\$3,877.05	\$4,045.68	\$4,214.31	\$4,382.94	\$4,551.57	\$4,720.20	\$4,888.83	\$5,057.46	\$5,226.09
28	\$3,539.80	\$3,716.86	\$3,893.92	\$4,070.98	\$4,248.04	\$4,425.10	\$4,602.16	\$4,779.23	\$4,956.29	\$5,133.35	\$5,310.41	\$5,487.47
29	\$3,716.86	\$3,902.75	\$4,088.64	\$4,274.53	\$4,460.42	\$4,646.31	\$4,832.20	\$5,018.09	\$5,203.98	\$5,389.87	\$5,575.76	\$5,761.65
30	\$3,902.75	\$4,097.88	\$4,293.01	\$4,488.14	\$4,683.27	\$4,878.40	\$5,073.53	\$5,268.66	\$5,463.79	\$5,658.92	\$5,854.05	\$6,049.18
31	\$4,097.88	\$4,302.84	\$4,507.80	\$4,712.77	\$4,917.73	\$5,122.70	\$5,327.66	\$5,532.62	\$5,737.59	\$5,942.55	\$6,147.51	\$6,352.48
32	\$4,302.84	\$4,518.04	\$4,733.25	\$4,948.45	\$5,163.66	\$5,378.86	\$5,594.06	\$5,809.27	\$6,024.47	\$6,239.67	\$6,454.88	\$6,670.08
33	\$4,518.04	\$4,743.89	\$4,969.73	\$5,195.57	\$5,421.41	\$5,647.25	\$5,873.09	\$6,098.93	\$6,324.77	\$6,550.61	\$6,776.46	\$7,002.30
34	\$4,743.89	\$4,981.17	\$5,218.45	\$5,455.74	\$5,693.02	\$5,930.30	\$6,167.59	\$6,404.87	\$6,642.16	\$6,879.44	\$7,116.72	\$7,354.01
35	\$4,981.17	\$5,230.23	\$5,479.29	\$5,728.35	\$5,977.41	\$6,226.47	\$6,475.53	\$6,724.59	\$6,973.65	\$7,222.70	\$7,471.76	\$7,720.82

22PP Gross Salaries for 10 Month Employees at Montclair
 Sept. 2021 - May 2022 (10 Month Employees)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
12	\$1,654.08	\$1,736.60	\$1,819.12	\$1,901.63	\$1,984.15	\$2,066.67	\$2,149.19	\$2,231.70	\$2,314.22	\$2,396.74	\$2,479.25	\$2,561.77
13	\$1,736.60	\$1,823.42	\$1,910.24	\$1,997.06	\$2,083.87	\$2,170.69	\$2,257.51	\$2,344.33	\$2,431.15	\$2,517.97	\$2,604.79	\$2,691.61
14	\$1,823.42	\$1,914.54	\$2,005.66	\$2,096.78	\$2,187.90	\$2,279.02	\$2,370.15	\$2,461.27	\$2,552.39	\$2,643.51	\$2,734.63	\$2,825.75
15	\$1,914.54	\$2,010.16	\$2,105.78	\$2,201.40	\$2,297.02	\$2,392.64	\$2,488.27	\$2,583.89	\$2,679.51	\$2,775.13	\$2,870.75	\$2,966.37
16	\$2,010.16	\$2,110.70	\$2,211.24	\$2,311.78	\$2,412.33	\$2,512.87	\$2,613.41	\$2,713.95	\$2,814.49	\$2,915.03	\$3,015.57	\$3,116.11
17	\$2,110.70	\$2,216.36	\$2,322.02	\$2,427.67	\$2,533.33	\$2,638.99	\$2,744.64	\$2,850.30	\$2,955.96	\$3,061.62	\$3,167.27	\$3,272.93
18	\$2,216.36	\$2,327.13	\$2,437.91	\$2,548.69	\$2,659.46	\$2,770.24	\$2,881.01	\$2,991.79	\$3,102.56	\$3,213.34	\$3,324.11	\$3,434.89
19	\$2,327.13	\$2,443.45	\$2,559.77	\$2,676.09	\$2,792.41	\$2,908.73	\$3,025.04	\$3,141.36	\$3,257.68	\$3,374.00	\$3,490.32	\$3,606.64
20	\$2,443.45	\$2,565.68	\$2,687.91	\$2,810.14	\$2,932.37	\$3,054.60	\$3,176.83	\$3,299.06	\$3,421.29	\$3,543.52	\$3,665.75	\$3,787.98
21	\$2,565.68	\$2,694.07	\$2,822.46	\$2,950.85	\$3,079.24	\$3,207.62	\$3,336.01	\$3,464.40	\$3,592.79	\$3,721.18	\$3,849.57	\$3,977.95
22	\$2,694.07	\$2,828.81	\$2,963.54	\$3,098.27	\$3,233.01	\$3,367.74	\$3,502.48	\$3,637.21	\$3,771.94	\$3,906.68	\$4,041.41	\$4,176.15
23	\$2,828.81	\$2,970.30	\$3,111.79	\$3,253.28	\$3,394.78	\$3,536.27	\$3,677.76	\$3,819.25	\$3,960.75	\$4,102.24	\$4,243.73	\$4,385.22
24	\$2,970.30	\$3,118.75	\$3,267.20	\$3,415.66	\$3,564.11	\$3,712.56	\$3,861.01	\$4,009.47	\$4,157.92	\$4,306.37	\$4,454.82	\$4,603.28
25	\$3,118.75	\$3,274.78	\$3,430.81	\$3,586.84	\$3,742.87	\$3,898.90	\$4,054.93	\$4,210.96	\$4,366.99	\$4,523.02	\$4,679.05	\$4,835.08
26	\$3,274.78	\$3,438.59	\$3,602.40	\$3,766.21	\$3,930.02	\$4,093.83	\$4,257.64	\$4,421.45	\$4,585.26	\$4,749.07	\$4,912.88	\$5,076.70
27	\$3,438.59	\$3,610.59	\$3,782.59	\$3,954.60	\$4,126.60	\$4,298.60	\$4,470.60	\$4,642.60	\$4,814.60	\$4,986.61	\$5,158.61	\$5,330.61
28	\$3,610.59	\$3,791.19	\$3,971.80	\$4,152.40	\$4,333.00	\$4,513.60	\$4,694.21	\$4,874.81	\$5,055.41	\$5,236.01	\$5,416.62	\$5,597.22
29	\$3,791.19	\$3,980.80	\$4,170.41	\$4,360.02	\$4,549.63	\$4,739.23	\$4,928.84	\$5,118.45	\$5,308.06	\$5,497.67	\$5,687.27	\$5,876.88
30	\$3,980.80	\$4,179.84	\$4,378.87	\$4,577.90	\$4,776.93	\$4,975.97	\$5,175.00	\$5,374.03	\$5,573.06	\$5,772.10	\$5,971.13	\$6,170.16
31	\$4,179.84	\$4,388.90	\$4,597.96	\$4,807.02	\$5,016.09	\$5,225.15	\$5,434.21	\$5,643.27	\$5,852.34	\$6,061.40	\$6,270.46	\$6,479.53
32	\$4,388.90	\$4,608.41	\$4,827.91	\$5,047.42	\$5,266.93	\$5,486.44	\$5,705.94	\$5,925.45	\$6,144.96	\$6,364.47	\$6,583.97	\$6,803.48
33	\$4,608.41	\$4,838.76	\$5,069.12	\$5,299.48	\$5,529.84	\$5,760.19	\$5,990.55	\$6,220.91	\$6,451.27	\$6,681.63	\$6,911.98	\$7,142.34
34	\$4,838.76	\$5,080.79	\$5,322.82	\$5,564.85	\$5,806.88	\$6,048.91	\$6,290.94	\$6,532.97	\$6,775.00	\$7,017.03	\$7,259.06	\$7,501.09
35	\$5,080.79	\$5,334.83	\$5,588.87	\$5,842.92	\$6,096.96	\$6,351.00	\$6,605.04	\$6,859.08	\$7,113.12	\$7,367.16	\$7,621.20	\$7,875.24

22PP Gross Salaries for 10 Month Employees at Montclair
 June 2022 - June 2023 (10 Month Employees)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
12	\$1,687.16	\$1,771.33	\$1,855.50	\$1,939.67	\$2,023.83	\$2,108.00	\$2,192.17	\$2,276.34	\$2,360.50	\$2,444.67	\$2,528.84	\$2,613.01
13	\$1,771.33	\$1,859.89	\$1,948.44	\$2,037.00	\$2,125.55	\$2,214.11	\$2,302.66	\$2,391.22	\$2,479.77	\$2,568.33	\$2,656.88	\$2,745.44
14	\$1,859.89	\$1,952.83	\$2,045.77	\$2,138.72	\$2,231.66	\$2,324.60	\$2,417.55	\$2,510.49	\$2,603.44	\$2,696.38	\$2,789.32	\$2,882.27
15	\$1,952.83	\$2,050.36	\$2,147.90	\$2,245.43	\$2,342.96	\$2,440.50	\$2,538.03	\$2,635.56	\$2,733.10	\$2,830.63	\$2,928.16	\$3,025.70
16	\$2,050.36	\$2,152.92	\$2,255.47	\$2,358.02	\$2,460.57	\$2,563.12	\$2,665.68	\$2,768.23	\$2,870.78	\$2,973.33	\$3,075.88	\$3,178.44
17	\$2,152.92	\$2,260.69	\$2,368.46	\$2,476.23	\$2,584.00	\$2,691.77	\$2,799.54	\$2,907.31	\$3,015.08	\$3,122.85	\$3,230.62	\$3,338.39
18	\$2,260.69	\$2,373.68	\$2,486.67	\$2,599.66	\$2,712.65	\$2,825.64	\$2,938.63	\$3,051.62	\$3,164.61	\$3,277.61	\$3,390.60	\$3,503.59
19	\$2,373.68	\$2,492.32	\$2,610.97	\$2,729.61	\$2,848.26	\$2,966.90	\$3,085.55	\$3,204.19	\$3,322.83	\$3,441.48	\$3,560.12	\$3,678.77
20	\$2,492.32	\$2,617.00	\$2,741.67	\$2,866.35	\$2,991.02	\$3,115.70	\$3,240.37	\$3,365.04	\$3,489.72	\$3,614.39	\$3,739.07	\$3,863.74
21	\$2,617.00	\$2,747.95	\$2,878.91	\$3,009.86	\$3,140.82	\$3,271.78	\$3,402.73	\$3,533.69	\$3,664.64	\$3,795.60	\$3,926.56	\$4,057.51
22	\$2,747.95	\$2,885.38	\$3,022.81	\$3,160.24	\$3,297.67	\$3,435.10	\$3,572.53	\$3,709.95	\$3,847.38	\$3,984.81	\$4,122.24	\$4,259.67
23	\$2,885.38	\$3,029.70	\$3,174.03	\$3,318.35	\$3,462.67	\$3,606.99	\$3,751.32	\$3,895.64	\$4,039.96	\$4,184.28	\$4,328.61	\$4,472.93
24	\$3,029.70	\$3,181.13	\$3,332.55	\$3,483.97	\$3,635.39	\$3,786.81	\$3,938.23	\$4,089.66	\$4,241.08	\$4,392.50	\$4,543.92	\$4,695.34
25	\$3,181.13	\$3,340.28	\$3,499.43	\$3,658.58	\$3,817.73	\$3,976.88	\$4,136.03	\$4,295.18	\$4,454.33	\$4,613.48	\$4,772.63	\$4,931.78
26	\$3,340.28	\$3,507.36	\$3,674.45	\$3,841.54	\$4,008.62	\$4,175.71	\$4,342.80	\$4,509.88	\$4,676.97	\$4,844.06	\$5,011.14	\$5,178.23
27	\$3,507.36	\$3,682.80	\$3,858.25	\$4,033.69	\$4,209.13	\$4,384.57	\$4,560.01	\$4,735.46	\$4,910.90	\$5,086.34	\$5,261.78	\$5,437.22
28	\$3,682.80	\$3,867.02	\$4,051.23	\$4,235.45	\$4,419.66	\$4,603.88	\$4,788.09	\$4,972.31	\$5,156.52	\$5,340.73	\$5,524.95	\$5,709.16
29	\$3,867.02	\$4,060.42	\$4,253.82	\$4,447.22	\$4,640.62	\$4,834.02	\$5,027.42	\$5,220.82	\$5,414.22	\$5,607.62	\$5,801.02	\$5,994.42
30	\$4,060.42	\$4,263.43	\$4,466.45	\$4,669.46	\$4,872.47	\$5,075.49	\$5,278.50	\$5,481.51	\$5,684.52	\$5,887.54	\$6,090.55	\$6,293.56
31	\$4,263.43	\$4,476.68	\$4,689.92	\$4,903.16	\$5,116.41	\$5,329.65	\$5,542.90	\$5,756.14	\$5,969.38	\$6,182.63	\$6,395.87	\$6,609.12
32	\$4,476.68	\$4,700.57	\$4,924.47	\$5,148.37	\$5,372.27	\$5,596.16	\$5,820.06	\$6,043.96	\$6,267.86	\$6,491.76	\$6,715.65	\$6,939.55
33	\$4,700.57	\$4,935.54	\$5,170.50	\$5,405.47	\$5,640.43	\$5,875.40	\$6,110.36	\$6,345.33	\$6,580.29	\$6,815.26	\$7,050.22	\$7,285.19
34	\$4,935.54	\$5,182.41	\$5,429.28	\$5,676.15	\$5,923.02	\$6,169.89	\$6,416.76	\$6,663.63	\$6,910.50	\$7,157.37	\$7,404.24	\$7,651.11
35	\$5,182.41	\$5,441.53	\$5,700.65	\$5,959.77	\$6,218.89	\$6,478.02	\$6,737.14	\$6,996.26	\$7,255.38	\$7,514.50	\$7,773.62	\$8,032.75