Addendum to Instructional/Clinical Specialists Agreement

The parties hereby agree that the sentence below will be incorporated into the existing IS/CS Agreement, and will immediately following the end of the second sentence in paragraph in provision 4. of that Agreement. The sentence below will be coterminous with the duration of the IS/CS Agreement.

However, if an Instructional/Clinical Specialist earns a Doctoral or other appropriate terminal degree during the term of a contract, and if the Specialist provides an official transcript to his/her Dean documenting the date of receipt of the degree, and if, at the time of such notice, the Specialist is employed by the University as a Specialist and employed at a salary that is below the minimum in for appointment of Specialists with Doctoral degrees, the salary will be increased to the applicable minimum, effective as of the documented date of receipt of the degree.

For the University

Dated: 7/15/1

For AFT Local 1904

Dated: