



LOCAL 1904
MONTCLAIR STATE UNIVERSITY
FEDERATION OF TEACHERS
Affiliated with American Federation of Teachers, AFL-CIO

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Proposed Constitutional Amendment for second reading and vote at the March 16th General Union Meeting

Whereas the Local 1904 officers are continually looking at our expenses and assessing what value our expenditures have to our members. And...

Whereas our expenses have gone up in every expense category including but not limited to National, AFTNJ and Council Dues, catering expenses. And. . .

Whereas there may be a time in the future where nonmembers, as defined in Article V of the Local 1904 Bylaws, will no longer pay agency fees while continuing to reap the benefit of our collective bargaining agreement. And...

Whereas after soliciting the advice of our Legal Council it was determined that we can legally limit participation at our meetings to members in good standing. And...

Whereas after reviewing the bylaws of sister institutions it was determined that we were one of the few Locals that allows Agency Fee Payers to participate in membership meetings and member workshops. And...

Whereas State regulations require us to provide services to Agency Fee Payers as it relates to negotiations, contract enforcement, meeting our duty to provide fair representation, and in providing information relative to the terms and conditions of work and the local shall continue to meet those requirements.

Therefore be it enacted that nonmembers will no longer be permitted to attend General Union Meetings as described in the 2 instances in Article IV, 1 instance in Article V, 3 instances in Article VII, and 3 instances in Article XI of the Local 1904 Constitution and all instances in the Local 1904 Bylaws. And...

Therefore be it further enacted that Agency Fee Payers will be eligible to participate in new hire orientations. And...

Therefore be it further enacted that if a nonmember decides to join the union, the Agency Fee Payer automatically become a full member in good standing starting at the moment that the membership card is signed, and as such, all rights and responsibilities of a member in good standing will be extended from that time forward.