



**LOCAL 1904
MONTCLAIR STATE UNIVERSITY
FEDERATION OF TEACHERS**

Affiliated with American Federation of Teachers, AFL-CIO

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Proposed Constitutional Amendment

(items in **RED** are additions. **BLUE** connotes language but not substantive changes.)

Whereas the combined totals of Instructional and Clinical Specialists are approaching 10% of the full-time instructional staff at Montclair State University, and

Whereas the current Constitution and corresponding Bylaws of AFL Local 1904 do not provide for representation of Instructional or Clinical Specialists on its officers group as an elected officer.

Therefore be it enacted that the following Articles and Sections of Local 1904 Constitution and corresponding Bylaws be amended to read:

Constitution: Article IV. OFFICERS AND ELECTIONS

Section 1: MSUFT Local 1904 shall have the following **12** elected officers which will constitute the Officers Group: a President, a Vice-President for Internal Affairs, a Vice-President for External Affairs, a Vice-President for Negotiations (Chief Negotiator), a Vice-President for Personnel (Grievance Officer), a Treasurer, a Secretary, a Faculty Coordinator, a Professional Staff Coordinator, a Professional Staff Negotiations Coordinator, a Librarian Coordinator and a Specialist Coordinator. A Montclair State University Senate Liaison between MSUFT Local 1904 and the MSU Senate will be appointed by consensus of the elected officers and approved by the Executive Board.

Bylaws: Appendix 1: ELECTIONS PROCEDURES

Section 1: Every two years MSUFT Local 1904 shall elect the following officers: President, Vice-President for Internal Affairs, Vice-President for External Affairs, Secretary, Vice President for Personnel, Vice-President for Negotiations, Faculty Coordinator, Professional Staff Coordinator, Professional Staff Negotiations Coordinator, Treasurer, Secretary, Librarian Coordinator **and a Specialist Coordinator**. **Delegates from MSUFT Local 1904 to the Council of New Jersey State College Locals are elected by the membership. The number of delegates is determined the number of full members of MSUFT Local 1904, in accordance with the Constitution and Bylaws of the Council.** The President, by virtue of office, is a delegate to the Council and a member of its Executive Council.

**Bylaws: Appendix 2: JOB DESCRIPTIONS OF MSUFT LOCAL 1904 ELECTED OFFICERS—
Specialist Coordinator:**

- Shall be responsible for representing Instructional and Clinical Specialist issues at General Union Meetings, Officer and Executive Board meetings as well as any other forum requiring representation.

- Closely collaborates with MSUFT Local 1904 Vice President for Negotiations to establish and actualize local objectives with regard to Specialist issues and general MSUFT Local 1904 aims.
- Serves on the Negotiating team for issues related to the duties and terms of employment of Instructional and Clinical Specialists.
- Disseminates information to Specialist about local and state-wide issues in coordination with other officers.
- Coordinates two meetings a year (one each semester) for Specialists with an agenda that includes relevant Specialist issues.
- Assists in the representation of Specialist issues at the CNJSCL.
- Communicates regularly with MSUFT Local 1904 Officers the concerns, issues, and initiatives surrounding Specialists.
- Shall be accessible to Specialists who wish to communicate concerns, issues, and initiatives and refers members to other officers for assistance as necessary.