Montclair State University

and

Local 1904 AFT/AFL-CIO

Friday after Thanksgiving 2011 - Professional Staff & Librarians

Unless the Legislature or Governor acts to declare the Friday after Thanksgiving as a State holiday on November 25, 2011, the Friday after Thanksgiving is a regular workday. It is the intention of the University to be closed on this day. Therefore, each unit employee covered by this Agreement shall discuss and mutually agree upon a plan with his/her supervisor which shall include work on one of the following holidays: Columbus Day, Election Day, Veterans' Day, and Presidents' Day or utilizing other appropriate earned leave balances.

In the event that prior to November 25, 2011, the Friday after Thanksgiving is determined to be a State holiday, the time owed by unit members covered by this agreement shall be correspondingly reduced on a one-for-one basis.

[Signatures]

Date

Montclair State University