

General Union Meeting  
April 4, 2012  
Student Center Room 419

**1. Approval of the minutes for the March 7<sup>th</sup> General Union meeting**

The minutes were approved as distributed.

**2. Petition in support of national legislation to protect US workers from workplace bullying and violence**

Beverly Peterson addressed the General Membership regarding Work Place Bullying. Provided a web link to sign a petition against Work Place Bullying which will be forwarded directly to Secretary of Labor and President Obama. The link is available on the AFT Local's website and the AFT Local's Facebook.

**3. Statewide and Local Negotiations Update**

The Local Negotiations team met with the Administration on March 14 and presented a proposal regarding the summer work week. J. Hain said she would not discuss the matter until the 10 day vacation statewide proposal was resolved.

On April 4, J. Hain called a meeting with the Local Negotiations Team. The proposal was that summer hours will be extended by fifteen minutes making working hours 8am to 5:30pm. The lunch break would be extended from 30 minutes to 45 minutes. The number of Fridays off would be reduced by two weeks in August. The Local Team proposed replacing the two August Fridays with two in May. The proposal was rejected. The Local Negotiations Team did not agree to anything at this time and are prepared to get feedback from the membership. The meeting was opened for general discussion.

**4. Elections Committee**

David Trubatch, Elections Committee Chair informed the membership of the nominating procedures and requirements for this year's Officer and Council Delegate elections which include:

- Nominated Members must be a full dues paying member in good standing
- Nominated Members must collect 10 signatures from full dues paying members in order to be placed on the ballot
- Only full dues paying members may vote for candidates

The nominations that were already collected were read aloud to the membership. D. Trubatch then asked for nominations from the floor. None were made and at this time the write-in option was discussed.

D. Trubatch then concluded by informing the membership how the elections will be run this year.

**5. Statewide Negotiations Activities**

Wednesday, April 25 will be a Statewide Day of Action. We need as many members to participate to send a message to the Administration that we, the membership are not ok with the lack of contract negotiations. All nine colleges and schools will be participating in "Day of Action" activities. The State Council will be hosting a workshop on Saturday, April 14. Any

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member that participates will be provided with a \$150 stipend. The workshop will take place at the Holiday Inn West Windsor.

Steve Young, Executive Council addressed the Membership:

Discussed the importance of the demonstration at Montclair State University on April 25<sup>th</sup>. 60 members participating will not be enough to move President Cole and the Administration. We need the majority of the campus to come out and demonstrate.

Negotiations have been going on since March with no real head way.

The CWA will probably have their contract imposed on them. They are having a Statewide Day of Action on April 26. We have encouraged them to participate with us on the 25<sup>th</sup> as well.

Members who are concerned about participating in Union activities should know that it is an Unfair Labor Practice for you to be punished for participating in a Union Activity. You cannot be retaliated against for exercising your right to participate.

On April 18, President Cole will address the University. Please wear Blue on that day and wear buttons to show support of Contract Negotiations.

#### **6. Statewide and Local Negotiations Update**

The current proposal includes the elimination of the salary guide, no cost of living increases over four years. The proposal also included for sabbaticals and career development, multiyear contracts, and vacation days to be negotiated at the Local level. It was noted that the non-fiscal matters are being driven by the Administration and not Gov. Christie.

The Librarian Range was concluded. On July 1<sup>st</sup> Librarians can begin to apply.

The floor was open to discussion to the membership.

#### **7. Personnel Matters and Issues**

The following matters were discussed:

- Race/Ethnicity question- the university asks that you self-report however you do not have to disclose.
- A Reclassification Status Inquiry and a Faculty Promotion package both were inquired about.

#### **8. Treasures Report**

Distributed a copy of the Local's finances to the Membership. Our Finances are in good standing.

#### **9. New Business:**

Member brought up the Provosts request for the completion of a survey to measure faculty engagement.

**Motion to adjourn- 3:49pm**