

Approved unanimously
3/7/12

AFT Local 1904
General Union Meeting
February 8, 2012
Student Center Room 419

The meeting was called to order at 2:40 p.m.

1. Approval of the minutes of the December 14, 2011 GUM

The minutes were approved.

2. Announcements and Reminders

- Posters have been created to promote the Becker-Keenen-Moore-Uhia-Waller Scholarship. A QR code is included which directs applicants to the Local's website.
- Various t-shirts and stickers, etc. were provided to membership.

3. Personnel Matters and Issues, K. Hughes

- The calendar on the Local's website includes important dates which include reappointment deadlines.
- Grievances are pending for 2 non-reappointments. The grievance were sent to the College Council and is being reviewed to determine whether or not to send to arbitration.
- Settlement reached for non-reappointment of a Professional Staff member.
- Safety issues/OSHA re: mold, no heat, etc. are being reviewed. R. Wolfson reminded the membership that we have thermometers that record temperature data that helps us make a case with the Administration.
- Questions should be directed to the Local's office for proper referrals.

4. Election and Revision of By-Laws and Constitution, R. Wolfson

- Constitution and Bylaws are out dated. The Officer Board has been reviewing and updating to clarify and strengthen the Constitution and Bylaw language. A copy of the revisions will be provided to the General Membership for two readings and then they will be voted on by the membership.
- Elections will be held this April and new Officers will begin their terms on May 1, 2012. The Election Committee is being finalized and will handle nominations and the election logistics.

5. Statewide Negotiations Update, K. Brook

- We agreed on one minor issue. It was proposed that if we remove 3 requests the Administration would remove 3 requests. Only one request was removed by both parties.
- The College Council is meeting next week to begin to prioritize demands. Fiscal agreement seems to be lining up with IPETE, 0-0-1-1 ¾. There was no mention of the salary guide.
- Solidarity walks are a noticeable way of showing the Administration that we are all in this together. We need to encourage other members to participate. This is a positive way to show the Administration that we are standing together.
- Legislation on healthcare and retirement superseded the contract. If it goes through future retiring members may lose 15K (max. amount). Current members will be grandfathered.
- Lincoln's Birthday was removed as a paid holiday under the Corzine Administration. The four day work week was also mentioned.

6. Civility within our Community

- Discussed the recent Bias crimes on campus. R. Wolfson spoke with UPD about various incidents that went on at the Unity Day rally.
- Addressed general civility among our community from Facilities and Faculty to Professional Staff. Promoted civility within our general community interactions.
- A member recommended and encouraged Teach-Ins.
- Discussed student engagement among our students and campus.

7. Reorganization of Rutgers, UMDNJ, and Rowan University

- This will affect Montclair State University because Rowan will be competing for faculty and funding from Montclair.
- The College Council is aware and concerned. This move can affect our bargaining strength.

8. Old Business:

Online Course work:

The Administration has the proposal and there is a meeting planned next Wednesday, February 15.

Calendar:

The Local's website lists the state holidays for Calendar Year 2012. MSU Human Resources will not post them on the Montclair website.

9. New Business:

Endorsing Candidates:

AFT National is endorsing President Obama in the 2012 election. The Locals did not have any input in making this endorsement decision. Randi Weingarten, AFT National President, has pointed out that President Obama is the only candidate that supports public education. The individual AFT Locals do not endorse candidates.

Finance:

The Treasurer's report was distributed for review.

- The finance and investment committee has held their first meeting and should be able to report soon.
- The Audit Committee will begin to review the Fiscal Year 2010-2011 finances as required by the National AFT.

Library:

The issue of Library doors being padlocked was discussed.

Board of Trustees Meetings:

The General Membership was asked to attend the Board of Trustees meetings whenever possible. The BOT does not allow videotaping of their public meeting and they do not allow students to speak at the meetings.

Meeting Adjourned: 4:01p.m.