


MEMORANDUM OF AGREEMENT

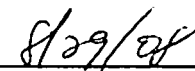
Professional Staff Review Board (PSRB)

In order to promote amicable employer-employee relations, Montclair State University (hereinafter, "the University") and Local 1904, AFT (hereinafter "the Union") hereby agree as follows:

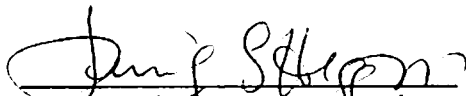
1. The Union agrees that time shall no longer be set aside in the Administrative Calendar for the appeals to the PSRB. The University hereby agrees that it will continue the Professional Staff Review Board (PSRB) as set forth below.
2. The University shall note the availability of the PSRB at the conclusion of each reappointment calendar affecting professional staff as set forth in the Administrative Calendar. It shall do so by placing an asterisk at the head of each calendar with the explanation below including a reference to L.S. P.A. Section 1.3.2.
3. Should any member of the professional staff wish to avail him or herself of the PSRB, he or she shall notify his/her supervisor who in turn shall notify the Vice President for Human Resources. Upon notification that a member of the professional staff wishes to utilize the PSRB as part of his reappointment process, the Vice-President of Human Resources shall notify the Union for the purpose of creating a special reappointment calendar for the involved individual.
4. The parties admit no liability by entering into this Agreement. It shall not be cited by any party for any purpose whatsoever and shall it constitute a precedent.



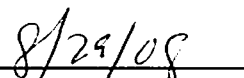
University Representative



Date



AFT Local 1904 Representative



Date