## **Montclair State University**

## and

## Local 1904 AFT/AFL-CIO

## Winter Holiday Break 2011- Professional Staff & Librarians

The University will be closed from December 26, 2011 through January 2, 2012. As set forth in the Statewide Agreement between the parties, Article XXV, Section A. 3, "In the event any of the above legal holidays fall on a Sunday, it shall be celebrated on the following Monday." This is the case for December 25, 2011 and January 1, 2012.

In order to cover the four full days remaining in the period December 27-30, each unit employee covered by this Agreement shall discuss and mutually agree upon a plan with his/her supervisor which shall include work on any/all of the following holidays: Columbus Day, Election Day, Veterans' Day, and Presidents' Day and/or utilizing other appropriate earned leave balances.

Requests as to how the work days will be covered as set forth above shall not be unreasonably denied. In the event of such denial, unit employees may appeal to the next level of supervision or, if necessary, to the Vice President for Human Resources.

sternel VicePresident Date 11/7/2011