

Local 1904
Doctoral Faculty Negotiation
Table Talk

Present:

Local 1904: Ken Brook, Naomi Liebler, David Benfield, Bill Vincenti, Jeff Strickland

MSU: Judy Hain, Joan Ficke, Margaree Coleman-Carter

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1. An assignment to teach during the summer shall not be compulsory.
2. Non-application for reappointment to doctoral faculty status shall in no way reflect on any other personnel action affecting the faculty member.
3. The initial selection and any subsequent processes shall be completely independent of any subsequent personnel actions affecting a faculty member unless otherwise agreed to by the parties.
4. Each doctoral program shall be monitored by the administration to ensure that the work assignments are appropriately shared among the relevant doctoral faculty members.
5. A doctoral faculty member has the right to decline an invitation to chair or serve on a specific dissertation committee. If a faculty member declines a student's invitation to chair a doctoral committee, the faculty member shall notify the DPC so that the student may be assisted in identifying an appropriate advisor.

6. Non-participants in the FSP are eligible to apply for doctoral faculty status.
7. The language in the document which sets forth the assignment is intended to establish the normal assignment and to allow for some flexibility within the basic expectation that all faculty at Montclair State will teach at least one course per semester.
8. Faculty members with doctoral status are expected to perform the full range of responsibilities set forth in the documents to meet the needs of their students and the doctoral program in which they hold their appointment as set forth in the attached doctoral faculty roles and responsibilities document. In the event that a faculty member believes that he/she is going beyond the normal expectations and contributing an extraordinary work effort over the summer months, he/she may approach the DPC for consideration for appropriate compensation. If the DPC concurs, the DPC may recommend that the Dean consider such compensation.
9. Local 1904 will present to the University a proposal relative to any negotiable aspects of Masters faculty work, the University agrees to consider that proposal. The intended timetable is understood to be within the next six months.