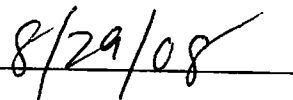


Montclair State University
and
Local 1904 AFT/AFL-CIO

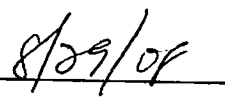
Modified Work Schedules for Professional Staff
Summer Season – 2008-2011

1. All professional staff and librarians shall work an extended day/four-day workweek schedule in the weeks during the months of June, July, and August, 2008-11 as specified in Appendix I. The extended day schedule will not be followed during the week that includes the July 4 holiday. All personnel will follow usual work schedules during this week.
2. Professional Staff and Librarians shall work at least 35 hours per week and meet usual administrative expectations following work schedules to be approved by their respective unit directors.
3. The summer workweek schedule shall be Monday through Thursday. In instances where an office/unit is to be open on a five-day per week schedule, each professional staff person shall arrange with his/her office director whether he/she will work extended hours Monday through Thursday or Tuesday through Friday, or whether he/she will work normal hours over the five days. Sprague Library is an unusual five-day per week schedule with coverage needed Monday-Thursday and Saturday. As in prior years, coverage in Sprague Library will be handled consistent with past practice. Disagreements concerning arrangements for coverage for any five-day schedule shall be decided by the next highest level of supervision or, if necessary, by the President's designee in consultation with the Union's designee.
4. Sick leave and vacation days shall be charged at the rate of 1-1/4 days per day of absence for those on the standard four-day workweek schedule.
5. This agreement shall continue through August 30, 2011.


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Date


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Date

AFT
Appendix I

Extended Day/Four Day Work Week
Schedule

2008

June 2, 9, 16, and 23
July 7, 14, 21 and 28
August 4, 11 and 18

2009

June 1, 8, 15 and 22
July 6, 13, 20 and 27
August 3, 10 and 17

2010

June 7, 14, 21 and 28
July 12, 19 and 26
August 2, 9, and 16

2011

June 6, 13, 20 and 27
July 11, 18 and 25
August 1, 8, and 15