

**Memorandum of Agreement  
between Montclair State University (the University) and AFT Local 1904 (the Local)  
on Summer 2022 Continuity of Graduate Programs**

Continuity in the operations of graduate programs in the period between the end of the spring term and the beginning of the fall term (i.e., summer) supports the ongoing mission of the University.

By agreement, and practice, members of the Faculty discharge their main instructional and other assigned duties during the Weeks of Instruction comprised by the Fall and Spring academic terms. Additional assigned duties are provided for by specific agreements.

Therefore, in order to maintain the necessary and appropriate continuity of graduate programs,

**the University and the Local agree to the following:**

1. The Provost and/or designees shall offer appointments to members of the Faculty as Summer graduate-program coordinator (GPCs) and/or doctoral-program director (DPD) as delineated in Attachment A, which specifies the program(s) under the purview of a particular appointment as well as the remuneration for each appointment. Where possible, the GPC/DPC from the 2021-2022 academic year for the corresponding program will be offered the appointment first.
2. By mutual agreement, individuals may accept an appointment for complementary parts of the summer, each lasting at least one week, with the remuneration divided proportionally. If an individual is appointed for more than one position, the total compensation shall be the sum of the specified amounts.
3. Appointment as Summer GPC/DPD is voluntary.
4. Persons with appointments pursuant to this agreement may also teach summer-session courses.
5. No later than the close of business on June 21, 2022, the University Administration will present to the Union a list of appointments made pursuant to this agreement, including a notation of any unfilled positions.
6. Each Summer GPC/DPD will serve to maintain continuity in the operations of the respective designated program(s) from the date of execution of this agreement until the beginning of the Fall 2022 Term. The GPC/DPDs will execute their appointment according to their best professional judgment of the operational needs of the respective program(s).
7. Payment of remuneration for appointment pursuant to this agreement will be made in two equal payments. One each on the second regular payday in the months of July and August 2022.
8. This Agreement does not otherwise alter nor supersede other agreements between the State of NJ and the Council of NJ State College Locals, nor any agreements between Montclair State University and AFT Local 1904, including the Local Selected Procedures Agreement.

9. This Agreement applies to the period before the beginning of the Fall 2022 term, having no effect, and providing no precedent, for operations in any subsequent period.

In witness whereof, the representatives of the University Administration and AFT Local 1904 have acknowledged their understanding of this Memorandum of Agreement and affix their signatures below.

For Montclair State University



06-14-22

Junius Gonzales, Provost and Senior VPAA

For AFT Local 1904



9 June 2022

A. David Trubatch, VP for Negotiations AFT Local 1904

**Attachment A: Summer 2022 GPC/DPD Appointments for graduate-program continuity, with compensation amounts**

Col/Sch	Department	Program(s)	Comp
CEHS	Counseling	Counseling - all concentrations	3200
CEHS	Counseling	certificate programs	3200
CEHS	Doctoral	Counseling	3200
CEHS	Doctoral	Teacher Education and Teacher Development	3200
CEHS	Doctoral	Family Science and Human Development	3200
CEHS	Educational Leadership	Educational Leadership	3200
CEHS	Educational Leadership	Higher Education	3200
CEHS	Educational Leadership	certificate programs	1600
CEHS	Exercise Science and Physical Education	Physical Education P-12 - MAT and post-bac, incl. w/TSD certification	1600
CEHS	Exercise Science and Physical Education	Exercise Science and Sport Studies - all concentrations	1600
CEHS	Exercise Science and Physical Education	Athletic Training	1600
CEHS	Nutrition and Food Studies	Nutrition and Food Studies	1600
CEHS	Nutrition and Food Studies	certificate programs	1600
CEHS	Office of the CSAM Dean	Elementary School Certification - Science in Grades 5-8	2500
CEHS	Public Health	Master of Public Health MPH - all concentrations	2500
CEHS	Teaching and Learning	Bilingual/Bicultural certification	2500
CEHS	Teaching and Learning	Content Area P-12 - MAT and post-bac, incl. w/TSD certification	2500
CEHS	Teaching and Learning	Inclusive Education - all concentrations	2500
CEHS	Teaching and Learning	Reading, Reading Specialist certification	2500
CEHS	Teaching and Learning	Special Education MEd - including dual-degree and dual certification	2500
CEHS	Teaching and Learning	Teaching (MAT w/certification) in Early Childhood Ed. (P-3), incl. w/TSD certification	2500
CEHS	Teaching and Learning	Teaching (MAT w/certification) in Elementary Ed. (K-6), incl. w/TSD certification	2500
CHSS	Communication Sciences and Disorders	Speech Language Pathology	2500
CHSS	Doctoral	Audiology	3200
CHSS	Doctoral	Industrial/Organizational Psychology	3200
CHSS	Doctoral	Clinical Psychology	3200
CHSS	English	English, English cert.	1600
CHSS	Linguistics	Applied Linguistics, Computational Linguistics - MS and certificate	2500

Col/Sch	Department	Program(s)	Comp
CHSS	Political Science and Law	Law and Governance, Conflict Management certificate	2500
CHSS	Psychology	Clinical Psychology - all concentrations, Forensic Psych. cert., School Psych. cert.	2500
CHSS	Psychology	Industrial/Organizational Psychology	2500
CHSS	Psychology	Psychological Sciences	1600
CHSS	Psychology	Advanced Quantitative Methods in Psych. certificate	1600
CHSS	Social Work and Child Advocacy	Master of Social Work MSW, Child Advocacy and Policy - MA and cert.	3200
CHSS	Sociology	Social Research and Analysis, CX/UX Res. cert., Data Collection and Mgmt. cert.	1600
CHSS	Spanish/Latino Studies	Spanish, Translation certificate	1600
CHSS	World Languages and Cultures	French - all concentrations and certificate	1600
CSAM	Applied Mathematics and and Statistics	Applied Mathematics, Statistics	1600
CSAM	Biology	Biology	1600
CSAM	Biology	Biology - Ecology and Evolution	1600
CSAM	Biology	Biology - Physiology	1600
CSAM	Chemistry and Biochemistry	Chemistry, Chemistry - Biochemistry, Pharm. Biochemistry	1600
CSAM	Computer Science	Computer Science, Computing Technology certificate	2500
CSAM	Computer Science	Cybersecurity	2500
CSAM	Computer Science	Information Technology, Information Tech. PSM	2500
CSAM	Computer Science	Data Science	2500
CSAM	Doctoral	Environmental Science and Management	3200
CSAM	Doctoral	Mathematics Education	3200
CSAM	Earth and Environmental Studies	Earth and Environmental Science	3200
CSAM	Earth and Environmental Studies	Sustainability Science, Sustainability Sci. PSM	3200
CSAM	Mathematics	Mathematics, Mathematics - Math. Ed., Teaching Middle Grades Math. MA and cert.	2500
SBUS	Accounting and Finance	Accounting, certificate programs	2500
SBUS	Information Management and Business Analytics	Business Analytics	2500
SBUS	Office of the SBUS Dean	Business Administration MBA - incl. all concentrations	3200

ADT 9 June 2022

*Quinn Gonzalez* 06-14-22