

Memorandum of Agreement
between Montclair State University (the University) and AFT Local 1904 (the Local)
on Summer 2022 Operations
in the School of Communications and Media and the Cali School of Music

Continuity in the operations of academic units in the period between the end of the spring term and the beginning of the fall term (i.e., summer) supports the ongoing mission of the University.

By agreement, and practice, members of the Faculty discharge their main instructional and other assigned duties during the Weeks of Instruction comprised by the Fall and Spring academic terms. Additional assigned duties are provided for by specific agreements.

Therefore, in order to maintain the necessary and appropriate continuity of operations in the School of Communication and Media and the John Cali School of Music,

the University and the Local agree to the following:

1. *School of Communication and Media:* The Provost, in consultation with the Dean and School Director, shall appoint a member of the Faculty as Summer Area Coordinator for each of the areas in the School of Communication and Media listed below, with the indicated remuneration amount for each appointment:
 - i. Communication Studies, \$2500
 - ii. Film and Television, \$3200
 - iii. Fundamentals of Speech Program, \$3200
 - iv. Journalism and Sports Journalism, \$2500
 - v. Strategic Communication, \$2500

See attached Amendment for (iv) through (vii).
2. *John Cali School of Music:* The Provost, in consultation with the Dean and school director, shall appoint a member of the Faculty as Summer Area Coordinator for each of the areas in the John Cali School of Music listed below, with the indicated remuneration amount for each appointment:
 - i. Choral Activities, \$2500
 - ii. Music Education, \$2500
 - iii. Music History and General Education Courses, \$1600
 - iv. Music Theory and Composition, \$1600
 - v. Music Therapy, \$2500
 - vi. Vocal Performance, \$1600
 - vii. Graduate Programs not including Music Education and Music Therapy, \$2500

See attached Amendment for (viii) and (ix).

3. Each Summer Area Coordinator will serve to maintain continuity in the operations of their respective area from the date of execution of this agreement until the beginning of the Fall 2022 Term. The Area Coordinators will execute their appointment according to their best professional judgment of operational needs.
4. Appointment as Summer Area Coordinator is voluntary.
5. Payment of remuneration for appointment pursuant to this agreement will be made in two equal payments. One each on the second regular payday in the months of July and August 2022.
6. Persons with appointments pursuant to this agreement may also teach summer-session courses, and may also hold concurrent assignments for program continuity in other related academic areas.
7. Each School Director shall provide a schedule of meetings for Faculty members appointed pursuant to this agreement no later than 10 June, 2022.
8. During the month of September 2022, members of the Faculty from each school will meet with the school director to Jointly assess the success of their respective summer 2022 operations.
9. This Agreement does not otherwise alter nor supersede other agreements between the State of NJ and the Council of NJ State College Locals, nor any agreements between Montclair State University and AFT Local 1904, including the Local Selected Procedures Agreement.
10. This Agreement applies to the period before the beginning of the Fall 2022 term, having no effect, and providing no precedent, for operations in any subsequent period.

In witness whereof, the representatives of the University Administration and AFT Local 1904 have acknowledged their understanding of this Memorandum of Agreement and affix their signatures below.

For Montclair State University

 06-15-22

Junius Gonzales, Provost and Senior VPAA

For AFT Local 1904

 June 7, 2022

A. David Trubatch, VP for Negotiations, AFT Local 1904

Memorandum of Agreement
between Montclair State University (the University) and AFT Local 1904 (the Local)
on Summer 2022 Operations
in the School of Communications and Media and the Cali School of Music
Amendment

The University Administration and the Local agree to replace *Provision 1* of the Agreement on Summer 2022 Operations in the School of Communications and Media and the Cali School of Music with the following:

1. *School of Communication and Media*: The Provost, in consultation with the Dean and School Director, shall appoint a member of the Faculty as Summer Area Coordinator for each of the areas in the School of Communication and Media listed below, with the indicated remuneration amount for each appointment:
 - i. Communication Studies, \$2500
 - ii. Film and Television, \$3200
 - iii. Fundamentals of Speech Program, \$3200
 - iv. Journalism and Digital Media, \$1600
 - v. Public and Organizational Relations Graduate Program, \$1600
 - vi. Sports Communication, \$1600
 - vii. Strategic Communication, \$2500

Moreover, the University Administration and the Local agree to add to *Provision 2* of the same Agreement the following:

- viii. Large Ensemble 1, \$1600
- ix. Large Ensemble 2, \$1600

In witness whereof, the representatives of the University Administration and AFT Local 1904 have acknowledged their understanding of this Memorandum of Agreement and affix their signatures below.

For Montclair State University

 06-17-22

Junius Gonzales, Provost and Senior VPAA

For AFT Local 1904

 June 16, 2022

A. David Trubatch, VP for Negotiation AFT Local 1904